



FOR IMMEDIATE RELEASE

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**Information and Communication Systems Names
Rajanikanth R. Mitta as Employee of the Year, 2003**

January 2004, Scottsdale, AZ – Information and Communication Systems today announced their recognition of the 2003 outstanding employee. "We have great employees at Information and Communication Systems (ICS), but, after much discussion one was singled out for Employee of the Year honors", stated Diane Nowak, President. "Congratulations to Rajanikanth "Raj" Mitta, Senior Programmer and Webmaster, this year's Employee of the Year", Nowak continued. "Day in and day out, our employees consistently apply a high degree of creativity, energy and enthusiasm in delivering top quality services to the ICS customer base. Without a doubt, their diligence has directly contributed to growth and momentum of this organization."

The ICS Employee of the Year award was established to recognize an outstanding employee with the following attributes: Productive, exhibits commitment to quality in carrying out job responsibilities and is an asset to the staff of his/her department. Willing to take initiative and accepts and carries out additional responsibilities beyond regular job assignments. Consistently dependable and punctual in completing assignments and participating in additional responsibilities. Portrays a positive attitude toward work responsibilities, co-workers, and customers and serves as a role model for others. Exhibits exemplary service in daily work and notable contribution to a department or customer projects. Exhibits a willingness to work in a team setting within and/or outside of his/her assigned department. This is the first year the award was given to a recipient and it will become an annual tradition.

During Mr. Mitta's brief, yet important position with this company, he has performed as project manager on numerous networks, web sites and programming projects for corporations, municipalities, and universities. Mr. Mitta has performed on a team tasked with developing and deploying relational, object-oriented and object-relational databases. He has also conducted end user and administrative network training for customers; designed and programmed HTML, XML, Java and SQL applications; and provided various technical support services for the customer base.

Mr. Mitta's performance frequently exceeds the standards expected. The confidence the staff and the customer base have in his technical ability is overwhelming. He is not only a valued employee of ICS but also a credit to the entire customer base and a wonderful person to know.

About Information and Communication Systems (ICS)

Information & Communication Systems offers the high tech tools, training and support which organizations use to gain or maintain a competitive advantage in today's rapidly changing business environment. Information & Communication Systems headquartered in Scottsdale, AZ delivers more than computer programming; they provide critical thinking business specialists that focus on assisting organizations to achieve their business goals through the efficient use of modern technology. For more information visit the World Wide Web site at www.bestics.com or call (480) 905-0024.